

Communicate With Impact

Virtual Six hours

Consider how much time you spend having conversations in an average work week. Are you confident that all your communication is productive and strengthens relationships? If you would like to ensure you spend less time clarifying messages and more time getting work done, this course is for you.

You learn the listening and speaking skills needed to communicate clearly and concisely in one-to-one and small-group conversations.

Who should attend

This course is for people who need to be purposeful, focused and succinct in their day-to-day business conversations. It is also a useful course for intact work teams. We recommend up to 12 participants.

You learn to

- apply a proven framework to plan and manage effective conversations
- overcome the common barriers that cause interference between speakers and listeners
- use a clear speaking style to express ideas succinctly
- communicate effectively with people from four different behavioral styles
- use body language, eye contact and posture to demonstrate confidence
- ask insightful questions to probe for information
- listen actively to gather the right information

What to expect

This course is fast-paced and interactive, with virtual breakout groups, chats and discussions. Through a combination of facilitator-led sessions and self-directed learning, enhance your communication skills and build on your strengths, so you can convey ideas more effectively.

To help you transfer your learning to your real-world conversations, you receive a comprehensive digital manual with practical resources and job aids for post-course reference. You also have access to online resources for post-course use.

How you spend your time

Virtual Communicate With Impact includes the following activities in three-hour learning modules, which we can schedule at your convenience.

Module 1

Virtual Session 1: Use communication skills (75 minutes)

Learn to:

- overcome barriers that interfere with communication
- use a clear speaking style to express ideas succinctly
- ask insightful questions and listen actively
- use words, voice and body language to enhance communication

Self-directed learning (60 minutes)

Guided by your digital manual, you assess and reflect on your behavioral style and your listening skills. Your facilitator is available to answer questions and provide coaching.

Virtual Session 2: Adapt your style (45 minutes)

Learn to:

- recognize the four paths to communication
- adapt your communication style to flex to others

Module 2

Virtual Session 3: Plan and organize (45 minutes)

Learn to:

- plan and organize your conversations to help your listeners
- determine the appropriate content and level of detail

Self-directed learning (45 minutes)

Working with a small group, you complete the 5 Cs Planner to plan and organize a scenario-based conversation. Your facilitator is available to answer questions and provide coaching.

Virtual Session 4: Practice conversations (90 minutes)

You practice using your communication skills through scenario-based roleplays in small groups. Everyone gives and receives feedback from peers and from the facilitator. Leave with new concepts, skills and tools to help you improve your real-world communication in the future.